

# MOTHEO CONSTRUCTION

A leading provider of Social Housing in the country, and a well-known construction, civils, water and telecoms academy, Motheo Construction, was experiencing challenges with their B-BBEE compliance management processes e.g. the company struggled with document management and access to data which had a significant impact on the duration of their audits.

Motheo Construction had a reactive approach rather than a proactive approach to B-BBEE which meant that they weren't able to close the gaps timeously and positively affect their status.

Mpowered suggested the implementation of the BEEToolkit, with its Scorecard Calculator, which is an automated tool that can generate monthly scorecards and assist in the preparation for the monthly verification audit as opposed to a manual once-off / annual exercise. Another tool within the BEEToolkit platform, the Scenario Planner, was used to assess different scenarios based on different inputs. In this way, real-time scorecard measurement was catered for, which, in turn, improved Motheo Construction's strategic actions.

Mpowered succeeded in fundamentally changing the way in which Motheo Construction reported on compliance, and documentation management was greatly improved as a result of real-time tracking.