

## ABOUT MOTHEO CONSTRUCTION

Motheo Construction is a leading provider of Social Housing in the country, and a well-known construction, civils, water and telecoms academy. Motheo Construction was experiencing challenges with their B-BBEE compliance and transformation management processes, e.g. the company struggled with document management and access to data which had a significant impact on the duration of their audits.

## THE STORY OF MOTHEO CONSTRUCTION & MPOWERED

Motheo Construction had a reactive approach rather than a proactive approach to BBBEE, which meant they couldn't close the gaps timeously to positively affect their B-BBEE scorecard status level.

Mpowered worked with Motheo and implemented the BEEtoolkit, to make use of the automated Scorecard Calculator, which can generate monthly scorecards to assist in preparation for the monthly verification audit instead of a manual once-off / annual exercise.

Another feature within the BEEtoolkit software platform, the Scenario Planner, was used to assess different scenarios based on various inputs. In this way, real-time scorecard measurement was catered for, which, in turn, improved Motheo Construction's strategic actions.

Mpowered succeeded in fundamentally changing how Motheo Construction reported its B-BBEE compliance. The B-BBEE document management process was significantly enhanced due to real-time tracking and reporting within the system.

Mpowered's B-BBEE Customer Success Specialist communicates regularly with Motheo to ensure their proactive approach to B-BBEE continues to grow in a strategic manner.